

EQUAL OPPORTUNITIES MONITORING FORM



**Disability
Equality
Scotland**

Working towards Equality, Inclusion and
Participation for Disabled People in Scotland

Disability Equality Scotland is committed to equal opportunities to ensure that no job application receives less favorable treatment on race, religion, gender, marital status, age, disability or sexuality.

Please complete this form so that we can monitor the implementation of our equal opportunities policy. The answers that you give will be treated in the strictest confidence and will only be used for statistical monitoring. This page will not be attached to the application form during the short listing and interview process.

Disability / Long term condition

Do you have any of the following conditions which have lasted, or are expected to last at least 12 months? Please tick all that apply

- Deaf, deafness, hard of hearing or deafblindness
- Blindness or other vision impairment
- A Physical Disability
- A Learning Disability
- A mental health condition
- A long term illness
- Prefer not to answer
- Other – Please write

Gender

- Female Male Non-binary Prefer to self-describe
- Prefer not to answer

Suite 204B, The Pentagon Centre, 36 Wahington Street, Glasgow G3 8AZ
Registered in Scotland as a Company Ltd by Guarantee with Charitable Status
0141 370 0968 | admin@disabilityequality.scot | www.disabilityequality.scot

Registered Scotland Charity Number: SCO 31893 Company Number: SC 243392



Age Range

- Under 25 25-34 35-49 50-65 Over 65

Religion

- None Church of Scotland Roman Catholic Other
Christian
- Muslim Buddhist Sikh Jewish Hindu Pagan
- Prefer not to answer If other religion or belief, please write

Sexual Orientation

How would you describe your sexual orientation? (please tick one box only)

- Straight Gay/Lesbian Bisexual
- Prefer not to answer If other, please write

Ethnic Group

White

- English Welsh Scottish Northern Irish Irish
- British Gypsy or Irish Traveler Prefer not to answer
- Any other white background, please write

Mixed / multiple ethnic groups

- White & Black Caribbean White & Black African White &
Asian
- Prefer not to answer
- Any other mixed background, please write

Suite 204B, The Pentagon Centre, 36 Washington Street, Glasgow G3 8AZ
Registered in Scotland as a Company Ltd by Guarantee with Charitable Status
0141 370 0968 | admin@disabilityequality.scot | www.disabilityequality.scot

Registered Scotland Charity Number: SCO 31893 Company Number: SC 243392



Asian or Asian British

Pakistani Indian Bangladeshi Chinese

Prefer not to answer

Any other Asian background, please write

Black / African / Caribbean / Black British

African Caribbean Prefer not to answer

Any other Black/African/Caribbean background, please write

Other ethnic group

Arab Prefer not to answer

Any other ethnic group, please write

Please attach this completed form to your application and send to:
Morven Brooks, Chief Executive Officer, Disability Equality Scotland
morven@disabilityequality.scot