

# Manifesto for Change

## Disability Equality Scotland



### Easy Read



**2020 - 2021**





We want all the political parties to know about these 10 things.

We want them to agree to make these 10 things better.



1. A Social Model of Disability
2. Protect Human Rights
3. Information for Everyone
4. Jobs for Everyone
5. Support for Access Panels
6. Fair Social Care
7. Accessible Transport
8. Access to Justice
9. Taking Part
10. Young People



## 1. Supportive of a Social Model of Disability

The **Social Model of Disability** says that it's not a medical condition that makes someone disabled. Instead it is the way that other people think and the way that society is made, that makes someone disabled.

Disability Equality Scotland want disabled people to be able to choose and move more freely.



## 2. Protected Human Rights

Disability Equality Scotland want to make sure that disabled people's rights are well protected.

And we want them to get fair and equal treatment all the time.



**Communicate**

## 3. Information for Everyone

Disabled people should be able to get information easily and in ways that meet their needs.

Disability Equality Scotland will carry on working with Scottish Government. Our Inclusive Communication Hub will help anyone who wants to get better at this.



## 4. Jobs for Everyone

Disability Equality Scotland wants the gap between disabled people in jobs and people who are not disabled to be much smaller.

We want employers to make reasonable adjustments. This will help disabled people to get jobs or keep jobs which are meaningful and fairly paid.



## 5. Support for Access Panels

Disability Equality Scotland wants Local Authorities across Scotland to value the Access Panel Network.

The Access Panels should be an important part of looking at planning applications because they can bring so much knowledge.

## 6. Fair Social Care



Disability Equality Scotland want to make sure that the Health and Social Care Support Services are well designed.

This is to make sure that they meet the needs of each disabled person.

This means having disabled people as part of the planning process.

## 7. Accessible Transport



Disabled people should have transport choices that are easy to reach and affordable.

The system should be designed with and by disabled people.

Disability Equality Scotland will carry on working with Transport Scotland to improve accessible transport.

## 8. Access to Justice



We want more people to know about disability hate crime and how to report it.

Disability Equality Scotland will carry on working with our partners to make more people aware of hate crime.

We will carry on with our Disability Safety Hub.



## 9. Taking Part



Disabled people should be able to take part in daily life and public life in an equal and active way.

Disability Equality Scotland wants more chances for disabled people to take part in discussions.

## 10. Support Young People



Young disabled people should get support with:

- Counselling
- Direct support
- Helping to change policies
- Training
- Opportunities

Disability Equality Scotland are helping young disabled people to be heard.

We have a Youth Access Panel and young memberships.

We are looking for a Young Director to join our Board of Trustees.

