



Disability Equality Scotland Annual General Meeting

17 October 2018 from 1-3pm
at The Scottish Prison Service, Falkirk.

A list of who was at the meeting is at
the end of this document.

1. Welcome

Morven Banks, Chief Executive Officer,
welcomed everyone to the meeting.

An Annual General Meeting (AGM) is a
big meeting DES has once a year to talk
about money and plans.

Morven introduced the staff and Directors
and said staff can help anyone during the
meeting.

Linda Bamford, Convenor, introduced
herself and talked about why she joined
Disability Equality Scotland (DES).

Linda thinks equality, fairness and doing
the right thing are very important.

She says these are values that the
Directors, the staff team, members and
Access Panels also have and this is a
good thing.

Linda said that there were five Directors
standing for election today.

Each person had the knowledge and
skills that the DES Board needs.

Linda said each of the Directors had



given a lot of their time to DES and thanked them for their work.

Linda asked for support to change DES's Articles of Association.

This is a document that says what DES does and how it works.



Some members had asked for changes to be made.

DES should listen to and involve young people and give them a say in our work.



Linda thanked delegates, members, the staff team, sponsors and funders.



2. The minutes of the AGM on 12 September 2017 were approved.

3. The minutes of the Extra-ordinary General Meeting on 2 February 2018 were approved.

4. Annual Report and Accounts 2017 – 2018



Morven said there was an Extraordinary Meeting in February because 6 people has resigned from the Board.

4 new Directors were elected to the board and another 5 Directors were recruited.



Morven said we had to look to the future. DES is a new name and has a new look.

DES does more on social media.

We have a full Board of Directors and



have made connections with new organisations like Deaf Scotland, MACS and Transport Scotland.

Morven wants members to be more involved with DES and to tell more people about the work we are doing.

2. Treasurer's Report

Colin Millar gave a report about DES money.



From April 2017 to the end of March 2018 DES had £2,189 more than it had spent. The year before, DES spent £16,263 more than it had.

Colin said well done to Morven and the staff team in looking after project money well.

Getting money from funding is difficult. We don't know what will happen to DES in the future.

We must think about moving office if our office is not going to be available in the future, or it is too expensive.

The accounts were approved at a Board meeting on 18 July 2018.

3. Review of Fees and Subscriptions

The Directors asked for fees and subscriptions to stay the same. We have no membership fees.





4. Comfort Break

The meeting stopped for a break.



5. Voting of Resolutions: The Appointment of Directors

Morven said that voting will be done by making an 'X' on a voting paper, instead of people putting up their hand.

Board members said some people had found it hard to keep their hand up for a long time so that it could be counted.



MB asked members to vote to elect the 5 Directors to the Board of Disability Equality Scotland.

6. Voting of Special Resolutions: Changing the Articles of Association

The Articles of Association is a document that which explains what DES does and how it works.

Wording has changed so that:

- Anyone ages 12 years and over can be a member.

We want more young people to be members.

- Only members age 16 years and over can vote at our General Meetings.
- The way we vote has changed to show our membership has many different people and abilities.





- ‘General Meetings’ means Annual General Meetings and Extraordinary General Meetings. Members can vote for Directors at General Meetings.
- Directors cannot be on our board for more than six years. This allows the Board to change, get new skills and experience.
- Directors can only claim expenses which are in our policies and procedures.

Staff collected and counted the votes.

1. **Members Questions and Suggestions**



An individual Member, asked what DES can do to keep current funding and get new funding.

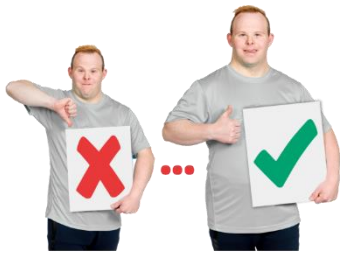
A member from Stirling Area Access Panel talked about DES becoming a Scottish Charitable Incorporated Organisation. They asked about how we look after the money and resources.



Linda said the Board has done lots of things to make sure we are looking after money and resources and ways to make sure that DES is able to keep working.



Any areas of risk (things that might cause problems) are looked at. We have a risk management process – a plan that helps us to stop risks getting worse.



Morven said some members had been treated badly by the former Board. DES will improve the way we tell people about our work and how we look after the organisation.



An Individual Member asked how many of the current Board were members of an Access Panel. Morven said 2 Board Members are members of an Access Panel.

The member asked why there was only a short time given over to questions and answers.



Linda agreed there will be more time at future meetings for this.



The meeting talked about where the AGM should be.

Linda said it is difficult to get a place to meet where members from all over Scotland can get to, and which is not expensive.



She asked members to email any suggestions of new accessible places to Morven so they can be looked at for future meetings.

2. Votes



Morven said the votes had been counted and read out the results.



Carolyn Griffiths, Colin Millar, Kenny Milne, Steven McGhee and Susan Fulton were all voted in as Directors.

All the changes to the Articles of Association were agreed.

3. Thank You and Close



Linda said thank you to members for coming to the Meeting.

She said the Board members thought that equality was very important.

There were problems in the past but it was time to look to the future and to be open and honest about our work.



Linda thanked members for taking part in the meeting and asked them to work with the Board to help DES move forward.

Morven thanked the members and asked them to complete the Feedback forms. Feedback is important and we can learn from every event.



End of meeting

Who was at the meeting?

Corporate Members

Frank Drummond - Tweeddale Access Panel

Fiona Johnson - North Lanarkshire Disability Forum

Ann Muir - North Lanarkshire Disability Forum

James Tolmie - Oban Access Panel

Peter Joyce - North Ayrshire Access Panel

David Galloway - Disabilities Fife





Individual Members

David Gallant

Denis Shovlin

Louise Sonstebo

Terry Barlow Individual and SATA

Jane Hill - Carer for Peter Joyce

John Watson

Fred Cumming

DES Staff

Maeve Bain - Senior Administrator

Morven Brooks - Chief Executive Officer

Ian Buchanan - Equality Projects Manager

Emma Scott - Access Engagement Officer

Gillian Smith - Access Administrator

Kat Boyd - Events Administrator



Directors

Linda Bamford - Convenor

Dorothy McKinney - Vice Convenor

Colin Millar - Treasurer

Susan Fulton

Carolyn Griffiths

Kenny Milne

Janis McDonald

Steven McGhee

Maureen Morrison

Louise Orr

Scott Stewart



BSL Interpreter - Paul Belmonte

BSL Interpreter - Barbara Woodburn

BSL Trainee – Heather Graham



Notetaker – Linda Wilson